

Tanako General Staff

Minimum Qualifications

- High school graduate, 18 years old preferably.
- Willingness to grow through supervision and guidance.
- Posses communication and interpersonal skill to contribute to a positive work environment.
- Willingness to obtain CPR and first aid certifications.
- Willingness to learn new skills.
- Desire and ability to work with children, youth, and adults outdoors.
- Enthusiasm, sense of humor, patience, and self-control.
- Good character, integrity, and adaptability.

Responsible To

Executive Director/Assistant Director/ Maintenance Director

Camp Tanako Mission

The mission of Cam Tanako is to welcome children, youth, and adults to a place set apart where they can grow in their faith by experiencing God through nature and time spent in community and respond to the call of the Holy Spirit.

General Responsibilities

- Willingness to lead campers in a manner that acknowledges the presence and experience of the Holy Spirit throughout the daily camp schedules and activities.
- To assist in the overall operations of the camp facility.
- Serve as a model to those around you of a life in Christ (i.e. think Fruits of the Spirit).
- Create and maintain an atmosphere of genuine Christian community (ie, sharing responsibility, caring for one another, creative group problem solving, safe place for discussion and growth in campers)
- Instruct campers in emergency procedures such as fire drills, evacuating the cabin, tornadoes, lightning, wildlife at camp, etc.)
- Act in a manner that reflects the mission of Camp Tanako to the world (parents, family, community).
- Ensure the quality of our guests' experience by demonstrating hospitality to all those who cross your path, keeping the grounds and facilities clean, report any observations of needed maintenance (grounds, facilities, vehicles, program equipment) immediately to office.
- Provide lifeguard services for the pool/waterfront and assist with their daily operations.
- Assist with minor maintenance and repair for camp facilities.
- Maintain lawns and grounds.
- Assist with the operation of camp canteen.
- Work with head cook in assisting meal service, dishwashing, and cleaning food service areas.
- Support camp program with needed set-up, activity leadership, and storage of activity equipment.
- Participate in staff training and staff meetings.
- Assist in providing a safe and caring environment for all campers and staff.
- Evaluate the current season and make suggestions for next season.
- Provide opportunities for campers to experience new things and the support needed to reach goals.
- Incorporate opportunities for campers to learn about and experience creation care .

- Establish boundaries/role of authority and teach/enforce Camp Tanako's safety procedures and policies.
- These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

Essential Functions

- Must be able to use equipment and tools, following safety guidelines.
- Ability to communicate safety regulations and procedures to staff and campers.
- Ability to communicate and work with participating groups (age and skill levels), in addition to providing necessary instruction to campers.
- Ability to work outdoors in Arkansas summer temperature.
- Ability to appropriately handle the stresses of working with groups of children or youth.
- Physical strength and function to instruct and participate in camp recreational activities in different locations across camp.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency situation and possess strength and endurance required to maintain constant supervision of campers.
- Abilities to observe camper behavior, assess its appropriateness, and enforce appropriate safety regulations and emergency procedures.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Ability to demonstrate self-care skills including but not limited to sleep habits, resting when possible, nutrition, hydration, practices to care for your mental and emotional health, and making time for your own spiritual nourishment.