

## Tanako Counselor

### Minimum Qualifications

- ❑ High school graduate, 18 years old preferably.
- ❑ Desire and ability to work with children, youth, and adults outdoors.
- ❑ Willingness to grow through supervision and guidance.
- ❑ Ability to prepare and lead campers through camp activities in the daily schedule.
- ❑ Good character, integrity, and adaptability.
- ❑ Enthusiasm, sense of humor, patience, and self-control.
- ❑ Willingness to obtain CPR and first aid certifications.
- ❑ Willingness to learn new skills
- ❑ Posses communication and interpersonal skill to contribute to a positive work environment.

### Responsible To

Camp Director/Program Director

### Camp Tanako Mission

**The mission of Cam Tanako is to welcome children, youth, and adults to a place set apart where they can grow in their faith by experiencing God through nature and time spent in community and respond to the call of the Holy Spirit.**

### General Responsibilities

- ❑ Willingness to lead campers in a manner that acknowledges the presence and experience of the Holy Spirit throughout the daily camp schedules and activities.
- ❑ Provide care for the whole camper – physical, spiritual, and emotional.
  - Develop **meaningful** relationships with each camper.
  - Perform mother functions – hygiene, eating, sleep, monitor mood and behavior changes in campers.
  - Understand developmental characteristics of each age group.
  - Establish boundaries/role of authority and teach/enforce Camp Tanako's safety procedures and policies.
  - Create and maintain a safe environment for spiritual growth and acknowledgement of the Holy Spirit in campers' lives.
  - Provide opportunities for campers to experience new things and the support needed to reach goals.
- ❑ Utilize appropriate behavior management techniques.
- ❑ Instruct/assist a specialty area of camp.
- ❑ Serve as a model to those around you of a life in Christ (i.e. think Fruits of the Spirit).
- ❑ Create and maintain an atmosphere of genuine Christian community (ie, sharing responsibility, caring for one another, creative group problem solving, safe place for discussion and growth in campers)
- ❑ Instruct campers in emergency procedures such as fire drills, evacuating the cabin, tornadoes, lightning, wildlife at camp, etc.)
- ❑ Act in a manner that reflects the mission of Camp Tanako to the world ( parents, family, community).
- ❑ Ensure the quality of our guests' experience by demonstrating hospitality to all those who cross your path, keeping the grounds and facilities clean, report any observations of needed maintenance (grounds, facilities, vehicles, program equipment) immediately to office.
- ❑ These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

### Essential Functions

- ❑ Ability to communicate and work with participating groups (age and skill levels), in addition to providing necessary instruction to campers.
- ❑ Ability to work outdoors in Arkansas summer temperature.
- ❑ Ability to appropriately handle the stresses of working with groups of children or youth.
- ❑ Physical strength and function to instruct and participate in camp recreational activities in different locations across camp.

- Ambulatory ability for participation in all camp activities, including but not limited to , recreation, waterfront, and transportation.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency situation and possess strength and endurance required to maintain constant supervision of campers.
- Abilities to observe camper behavior, assess its appropriateness, and enforce appropriate safety regulations and emergency procedures.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.